

# Work in Japan

What do I need to know?

PASONA N A, Inc.  
Business Development Supervisor  
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# Pasona N A Inc. - Company Overview

- **Company Name** : Pasona N A, Inc.
- **Headquarter** : 340 Madison Avenue, Suite 12-B New York, NY 10017
- **Branches** : San Francisco, San Jose, Torrance, Irvine-Orange County, Atlanta, Chicago, Detroit, Houston, Dallas
- **Established** : 1985
- **Registered candidates** : Approximately 110,000
- **Business Activities** : Services for Japanese Corporations in the United States
  - \* Fulltime Placement and Temporary Staffing
  - \* Outsourcing (HR, Payroll, Accounting, and etc)
  - \* HR Consulting Services

Pasona N A, Inc., is a wholly-owned subsidiary company of Pasona Group Inc., a Japanese Corporation.

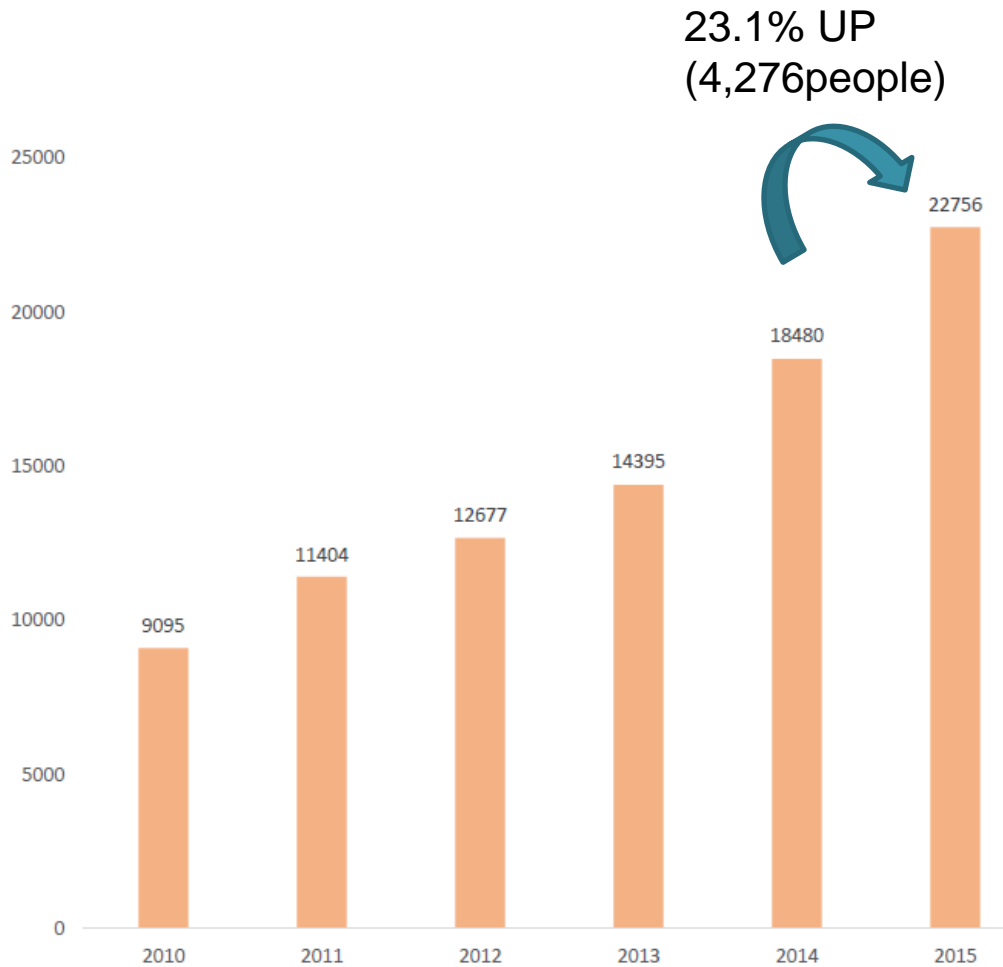


# AGENDA

- i. Why work in Japan?
- ii. Work conditions in Japan
- iii. How to find a job in Japan?

# i. Why work in Japan?

## Number of people entered Japan for work



		# of people	since 2014
1	China	5707	26.3% up
2	Vietnam	2469	67.6% up
3	Korea	1464	48.4% up
4	India	1184	1.2% up
5	USA	1920	0.3% up

<http://www.moj.go.jp/content/001239845.pdf>

# Why hiring non-Japanese?

- Diversification
- Labor shortage in Japan
- Overseas expansion
- Take advantage of the tourism boom



i. Why work in Japan?

# Why do you work in Tokyo?



Ryan, Specialized



Wyatt, Technologies



Nina, Clerical&Administration

# Salary Structure

## Monthly Salary + Bonus



- Base salary
- Overtime allowance
- Transport allowance

- Income tax
- Residence tax
- Employment insurance
- Health insurance
- Welfare pension etc.

# Examples

## 30-year old sales supervisor (married)

Monthly income: ¥250,000 Bonus: ¥500,000 (twice per year)

$(¥250,000 \times 12 \text{ months}) + (¥500,000 \times 2 \text{ times}) =$  Total salary of **¥4,000,000** annually

<b>¥4,000,000</b>	—	approx. <b>¥670,000</b> in deductions	=	Take-home pay of <b>¥3,330,000</b>
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## 35-year old technical department manager (married, 1 dependent family member)

Monthly income: ¥350,000 Bonus: ¥700,000 (twice per year)

$(¥350,000 \times 12 \text{ months}) + (¥700,000 \times 2 \text{ times}) =$  Total salary of **¥5,600,000** annually

<b>¥5,600,000</b>	—	approx. <b>¥1,020,000</b> in deductions	=	Take-home pay of <b>¥4,580,000</b>
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# Living Cost in Tokyo 1



Employee A, Marketing  
 Monthly income after tax: 200,000 yen

Item	Expense/month
Rent (share house)	58,000
Utility	10,000
Food	20,000
Cell phone	7,000
Transportation	15,000
Other	23,000
<b>Total</b>	<b>133,000 yen</b>
<b>Remainder</b>	<b>67,000 yen</b>

I rented an apartment when I first come to Tokyo, but to lower my rent, I now live with my friends.

I pack my lunch to save food expenses. If you eat out, Lunch cost would be 500-800 and 800-1500 for dinner.

Tokyo has a diverse range of products, so I look for cheaper stores and products when I buy.

[http://www.tdh.metro.tokyo.jp/english/faq/#LIVING\\_COST](http://www.tdh.metro.tokyo.jp/english/faq/#LIVING_COST)

# Living Cost in Tokyo 2

Employee B, Overseas Sales  
Monthly income after tax: 215,000 yen



Item	Expense/month
Rent (studio)	73,000
Utility	10,000
Food	40,000
Cell phone	7,000
Transportation	10,000
Other	23,000
<b>Total</b>	<b>163,000 yen</b>
<b>Remainder</b>	<b>52,000 yen</b>

My apartment is 30 min train ride from the center of Tokyo. Japanese employers cover for commuter pass.

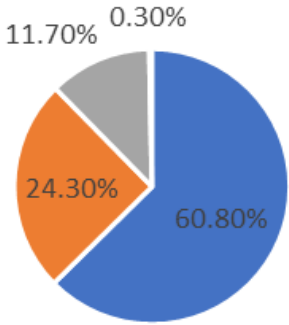
I mostly dines out.

# Japanese Language Ability



## Company

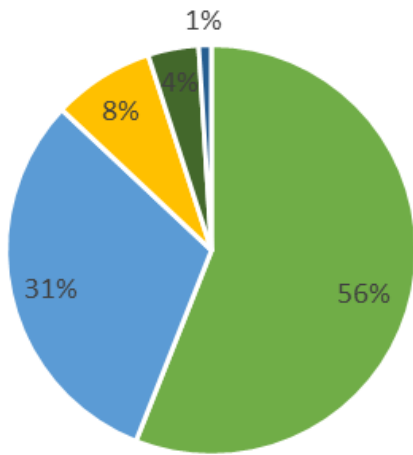
What level of Japanese language ability is required?



- A level capable of creating written documents such as reports
- A level capable of handling business dealings
- A simple everyday conversation level
- Japanese is hardly required at all

## Non-Japanese working in Tokyo

How proficient are you at Japanese?



- Level N1
- Level N2
- Level N3
- Level N4
- Level N5

# How to find a job?

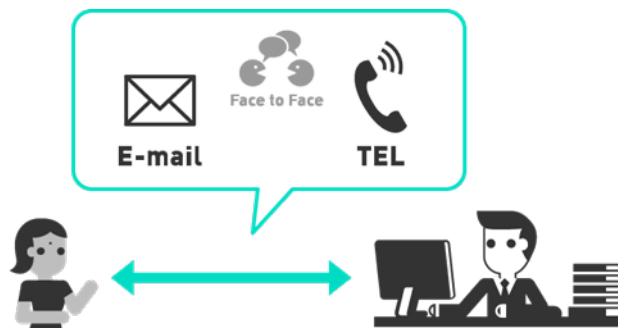
① Applying directly from the company's website or job search website



## TOKYO CAREER CONSULTING DESK “東京で働こう。”相談デスク

Free consultation via email or phone

<https://www.tdh.metro.tokyo.jp/english/contact/consultation/>



- ✓ Tell me about the Tokyo job market
- ✓ What should I do first to go about working in Tokyo?
- ✓ Am I able to work in Tokyo with my current Japanese language skills?
- ✓ What skills should I acquire in my native country in order to be able to work in Tokyo in the future?

# How to find a job?

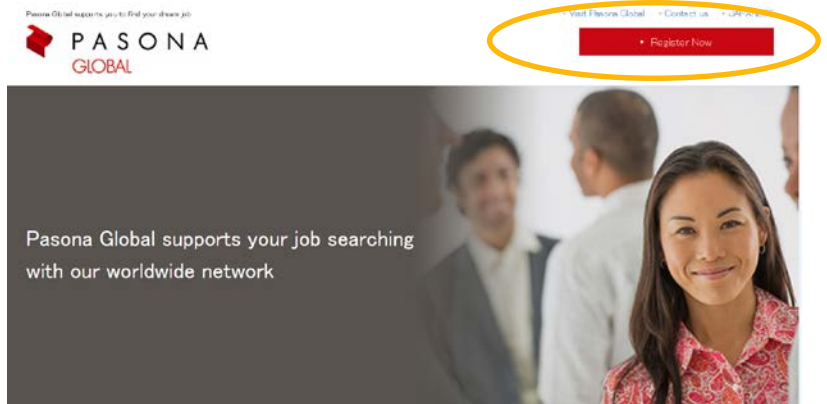
## ② Applying via staffing agency



**Global  
Opportunities**

**Career  
Consulting**

**Services for  
International  
Candidates**



Register today!

<http://www.pasona-global.com/gl/English/>

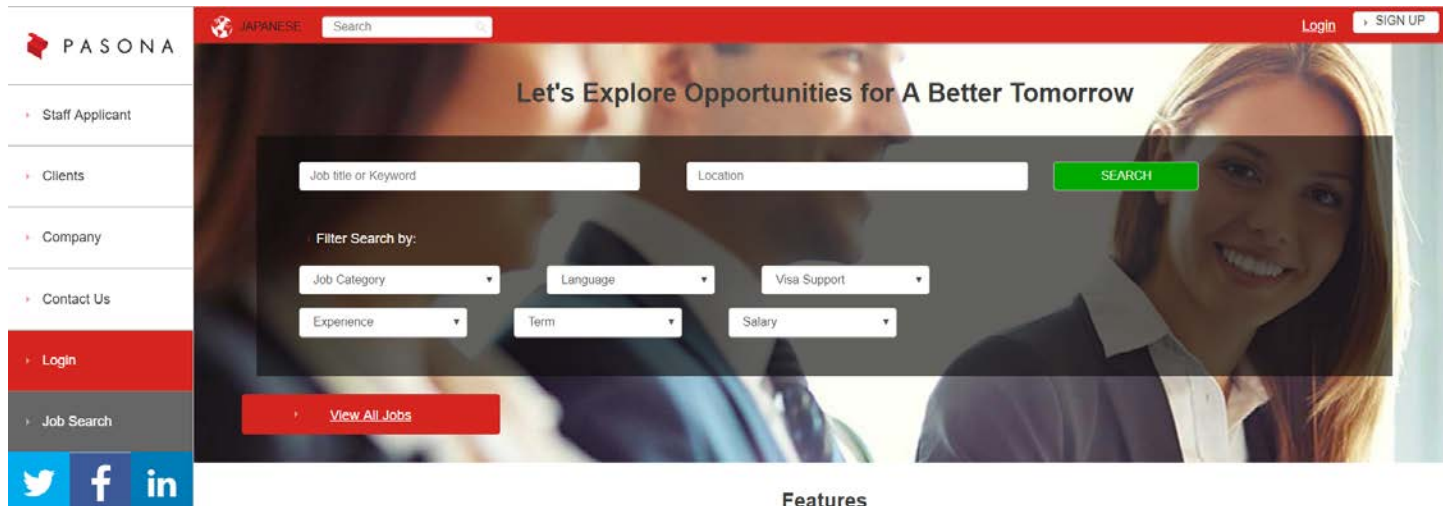
# Many opportunities in the US as well!



Not yet ready to work in Japan but interested in working at Japanese companies?

Please contact us!

[www.pasona.com](http://www.pasona.com)



## Good Luck with your Job Search!

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担当

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