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Working in Japan

Point-based Skilled Immigration System

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Japan Society of Northern California

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Japan is Open for Professionals

- **Student visa**

- Limited work (part-time)
- Can change to employment-based categories (full-time work)

- **Work visa**

- “Business Manager” (ex. Executives, Managers)
- “Intra-Company Transferee” (ex. Expats)
- “Engineer/Specialist in Humanities/International Services”
(ex. IT workers)

- **Highly-skilled foreign professionals**

- Point-based system (score 70 points)

Work Visa (Status of Residence)

To work in Japan

If you...

are director, board member,
executive officer

are the employee of an
international company

have a job offer from an
employer in Japan

Business Manager

Intra-Company Transferee

**Engineer/Specialist in
Humanities/International
Services**

Business Manager

- **Qualification:**
 - Open “Office”
 - Physical office leased under the name of the company
 - Home Office, Small office solution (will be challenging)
 - Scale of Business
 - **Invest at least JPY 5M (approximate \$45,000) or**
 - Employ at least two full-time employee (Japanese residents)
 - In case of newly established company, plus:
 - Detailed business plan
 - Land-line telephone number
- **Who is Eligible?**
 - Executive (ex. President, director of a company)
 - Must be paid remuneration
 - Managerial personnel (ex. Division head of a company)
 - Must have at least 3 years' experience of operating/managing a business

Intra-Company Transferee

- **Company Requirements**

- Relationship between Japanese company and the employer abroad
 - Parent company, subsidiary
 - Head office, branch
 - Group company (“affiliated company”)

- **Employee Requirements**

- Japan Assignment
- Employment for **one full year** immediately prior to the transfer
 - Employment verification letter signed by foreign company

- **Advantage of Intra-company Transferee Visa**

- can stay on his/her own country’s payroll

Engineer/Specialist in Humanities/International Services

- **Qualification:**

- **Contract**

- Based on a “contract” between a public or private organization in Japan
- Typically employment

- **Education**

- Services requiring skill or knowledge
 - Bachelor’s degree relating to the skills or knowledge, *or*
 - At least 10 years' practical experience
- Services requiring thought or sense based on a foreign culture
 - Translation/Interpretation/Language instruction
 - At least 3 years’ practical experience

- **Remuneration**

- You must be paid commensurate salary

Highly Skilled Professional

Type 1	a	Academic Research	At least 70 Points on the Point- based System	Max Stay: 5 Years
	b	Specialized Knowledge/Skills		
	c	Business Operation		
3 Years	Type 2			Unlimited

Highly Skilled Professional – Case Study

- To qualify, you must:

- **Score 70 points** (minimum number of points)

- Example Factors

○ Under 30 years of age	15 pts
○ Annual Salary (10M JPY)	40 pts
○ Bachelor Degree	10 pts
○ (From a World top 300 university)	10 pts

Total 75 pts

- Ministry of Justice website : http://www.immi-moi.go.jp/newimmiact_3/en/index.html

- Point Calculation Table:

http://www.immi-moi.go.jp/newimmiact_3/en/pdf/171110_point_calculation_forms.pdf

Advantages of Highly Skilled Professional

- Renewable every five years (Type 1)
- Process completed within 10 business days
- Eligible for the preferential treatment such as
 - Spouses may work
 - Valid marriage, Living together requirement
 - Certain salary level
 - Parents may accompany or follow to join
 - Children under 7 years of age/ spouse in pregnancy
 - Family with an yearly income of 8M JPY
 - Domestic helper
 - Only one domestic helper allowed
 - Family with a yearly income of 10M JPY
 - Domestic helper who is 18 years or older and employed more than one year
 - Children under 13 years of age requiring care, etc.

Fast Tracking Permanent Residence

- **Recent Change:** The Ministry of Justice officially announced
 - Ease the continuous residence requirements
 - Guidelines for Permission for Permanent Residence (April 26, 2017)
 - English version: <http://www.moi.go.jp/content/001241940.pdf>
- **New Requirements**
 - 10-year residence requirements
 - Continuous Residence Exceptions (may be met with any visa, not only Highly Skilled Professional):

- 80 points or more → 1 year
- 70 points or more → 3 years



Application Process

1. Certificate of Eligibility

- Apply to Immigration Bureau in Japan
- Submit by proxy
- Standard ETA: 1-3 months

2. Visa

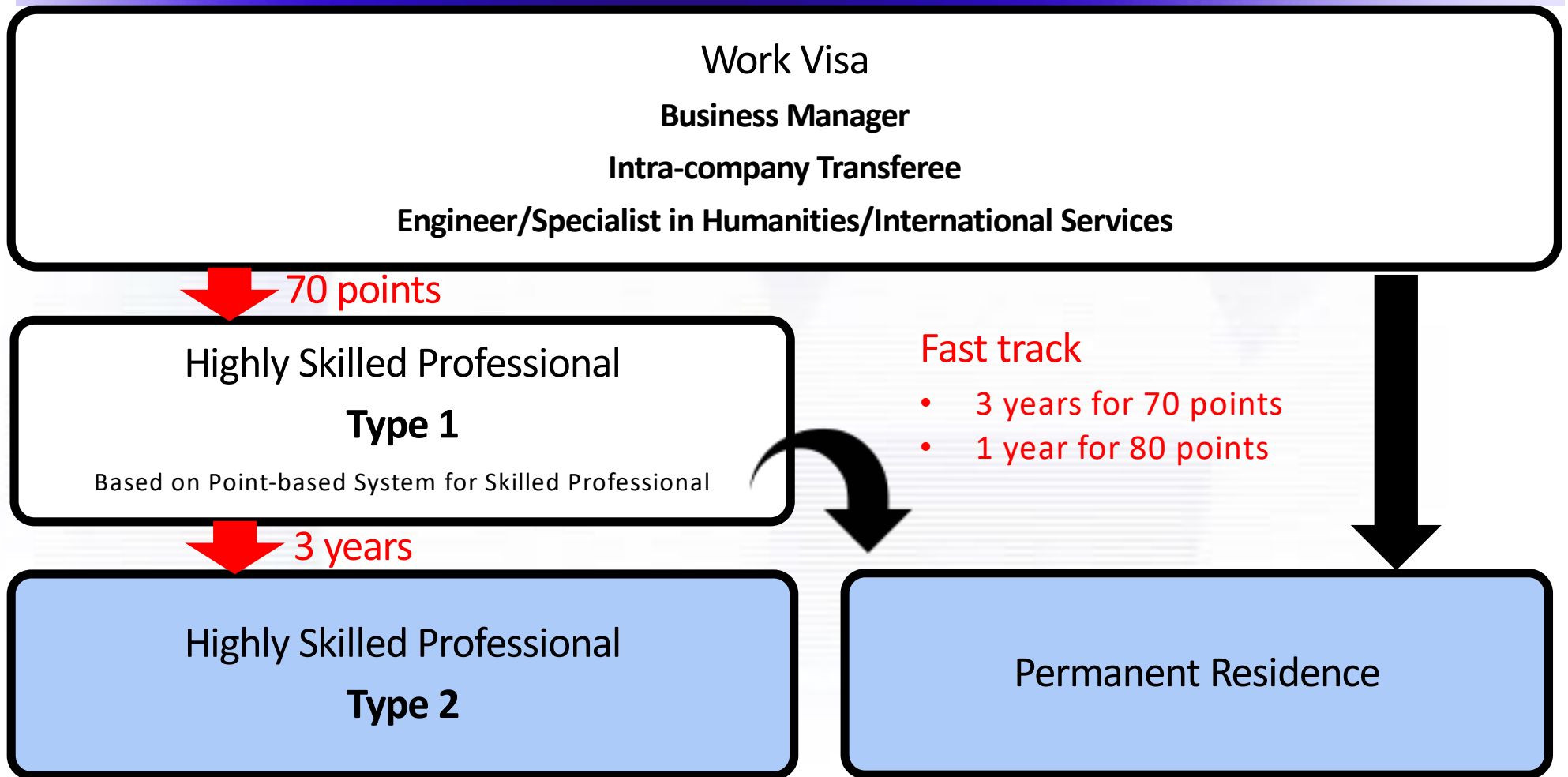
- Apply to Embassy / Consulate abroad
- Submit in person
- Standard ETA: 1 week

3. Travel to Japan

- within 3 months from the issuance date of Certificate of Eligibility
- Landing permission, **Residence card issued**

Begin your employment!

Work-related Paths to Permanent Residence



Explore Possible Options



International Student

Recent change:

Cool Japan Strategy

Content, Fashion, Food,
Lifestyle, Tourism



Employment

Specialty occupation

Bachelor's degree

or

10 years experience



Spouse of Japanese Citizen

Allowed to engage in any
kind of working activities

Thank you very much!

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